

GEN 21/09
4.6-009

6 July, 2021.

Maree Sherwood,
Director, Secretariat and Scheme Support Services,
Comcare,
sherwood.maree@comcare.gov.au

Dear Maree,

RE: NOTIFICATION OF WORKERS' COMPENSATION SELF-INSURANCE LICENCE APPLICATION UNDER THE SAFETY, REHABILITATION AND COMPENSATION ACT 1988 – TELSTRA LIMITED

Thank you for your letter of 5 July 2021 regarding the application by Telstra Limited (formerly NDC Limited) for a licence to self-insure its employees' workers compensation liabilities, and to manage its claims and rehabilitation, under the Commission's regulatory oversight.

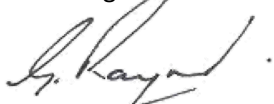
The CEPU – Communications Division (**Union**) is a trade union organisation that represents the industrial interests of Telstra Corporation Limited (**TCL**). As a relevant stakeholder in this matter, we wish to indicate our support for the granting of this application.

The Union understands through consultation with TCL, that the corporate restructure being currently undertaken by the company will ultimately result in the majority of employees presently employed by TLC, being employed by a TCL subsidiary. There are a number of industrial relations arrangements that will invariably be affected by the restructure, with worker's compensation being one.

It is the Union's view that granting the self-insurance licence to Telstra Limited would allow for the continuity of workers' compensation arrangements for those employees that will transfer from TCL later this year. Our preference is that the status quo, be maintained, to the extent possible, for all industrial arrangements in any new employing entity, for the benefit of employees. This will minimise change for employees and allow for continuity of the established worker's compensation arrangements.

Should you have any questions, on this matter, please feel free to contact Shane Murphy on 0407 656 263.

Kind Regards,



Greg Rayner,
DIVISIONAL SECRETARY.



Shane Murphy,
DIVISIONAL PRESIDENT.

Level 9, 365 Queen Street, Melbourne Vic 3000 (Australia)

cwu.org.au

P (03) 9349 2100

F (03) 9642 0333

E cwu@cwu.org.au

ABN 22 401 014 998 A Division of CEPU

Shane Murphy Divisional President
James Perkins Divisional Assistant Secretary (Telecommunications)
Bernie Clarke Divisional Vice-President

Greg Rayner Divisional Secretary
Nicole Robinson Divisional Assistant Secretary (Postal)
Elly Huttly Divisional Vice-President (AA)